

# Can:Do Group

## Individual Values and Beliefs



*This document outlines the Individual Values and Beliefs Policy & Procedure of the Can:Do Group.*

All individuals, including those with disabilities, have equal rights in Australia to reach their full potential. We support inclusion and access for culturally diverse and LGBTIQ+ clients. Can:Do Group respects the culture, values, and beliefs of all clients, including Australia's First Nations people.

### Scope of policy

Can:Do Group will provide flexible services tailored to diverse needs. We'll actively promote cultural diversity and LGBTIQ+ understanding through staff training. Our strategies for equity include:

- Treating everyone equally with respect for their human rights
- Encouraging inclusion regardless of background
- Promoting inclusive practices to help clients achieve their goals

Can:Do Group values diversity and inclusion, partnering with different groups to support people with disabilities and their families. We'll connect with other services as needed to improve our support. We will also:

- Talk with our clients to make sure our services are fair and transparent
- Ask for their input to improve our policies.
- Work with community services to connect clients with the right contacts
- Encourage clients to stay connected and engaged in their communities
- Use feedback from groups like our Service Advisory Round-table to make decisions

Can:Do Group respects clients' cultural beliefs and values, supporting their choices in their Support Plan. Our commitment is to help people with disabilities stay connected to their communities. We will do this by:

- Sharing info on helpful mainstream services and community events for people with disabilities and their families
- Building connections within the community networks that matter
- Encouraging participation and inclusion of people with disabilities by working in partnership with community organisations
- Uphold and promote the legal and human rights of all people and abide by the United Nations Convention on the Rights of People with Disabilities.
- Treat all people with courtesy and dignity and will recognise their human rights to self-determination and privacy.

Can:Do Group learns about clients' cultural beliefs and values, supporting their choices in their Support Plan.

We keep people with disabilities connected to their communities by:

- Sharing info on helpful services and events
- Building connections within the community
- Encouraging participation through partnerships